

International SOS is committed to the maintenance and improvement of the health and safety of our people, while providing services to our clients in a safe and sustainable manner.

To enable Occupational Health and Safety objectives to be achieved, each International SOS operation and facility commits to:

Comply with the Occupational Health & Safety (OH&S) Management Standards, Procedures and Processes that identify, assess, and effectively control health and safety hazards and risks to employees, contractors, visitors, and the broader community.

Conform to all local OH&S laws and regulations and, where these do not exist or where the laws and regulations provide a lower standard, apply the International SOS OH&S Standards, Procedures and Processes.

Adhere to International SOS' contractual obligations in regard to OH&S matters; managers are responsible for ensuring that appropriate resources are provided to enable compliance to these obligations.

Implement and Communicate OH&S standards, procedures and processes designed to promote and maintain the occupational health and safety of employees in order to protect them and those under their direct care, and to update the OH&S Standards, Procedures and Processes in accordance with the Documents Policy.

Create and Implement an emergency preparedness and response program to ensure the adequate control and mitigation of emergency situations and to optimize our business continuity.

Ensure reporting, investigation and analysis of all occupational health and safety accidents and incidents, with the intention of creating and implementing corrective and preventive action to eliminate recurrence.

Appoint appropriately qualified and competent people to provide training and set standards to enable employees and contractors to work in a safe and responsible manner, and to ensure that they are able to manage their activities in accordance with this policy.

Require that all contractors comply with this OH&S Policy.

Foster recognition of OH&S principles at International SOS as well as employees' involvement and participation in OH&S activities, while holding employees accountable for at risk behaviour.

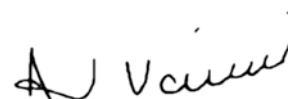
Initiate formal management reviews and evaluations of OH&S activities for all our operations, as appropriate, to ensure continual improvement.

Responsibility

Our Medical Services Division, with its line management, has responsibility and accountability for the communication and implementation of this OH&S Policy and the accompanying Standards, Procedures, and Processes. The Group OHS&E Steering Committee is responsible for supervising the implementation and amendments of this OH&S Policy and its Standards, Procedures and Processes.

All employees are expected to understand and comply with this OH&S Policy and the Standards, Procedures and the Processes that are relevant to their work.

We believe this commitment adds value to our customers and employees.

A handwritten signature in black ink, appearing to read "Arnaud Vaissié". The signature is written in a cursive, flowing style.

Arnaud Vaissié
Chairman & CEO

5 September 2013

This policy supersedes the March 2009 OH&S Policy