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# UK Statement on Anti-Slavery

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International SOS is the world's leading medical and travel security risk services company. We support our client organisations to proactively demonstrate their duty of care to their employees. Our business model involves providing professional services to save lives.

At International SOS, under absolutely no circumstances do we use forced, bonded or child labour in the provision of our services. In addition, we make every effort to ensure that our professional suppliers and service providers operate with the highest of integrity and are also free of the use of forced, bonded or child labour.

International SOS attaches great importance to the honest and ethical conduct of our staff, our customers and our suppliers. This commitment is underpinned by our Code of Conduct Policy which is distributed to our staff and is available to our stakeholders on the company's website. Training on the code of conduct is undertaken by all of our employees and they are expected to act with the highest levels of honesty, integrity, ethics and fair dealing and to hold to our core values of passion, expertise, respect and care.

In addition, our "Individual Rights Policy" seeks to ensure the protection of individual human rights through our behaviour towards our employees, customers and service providers. The policy clearly states that we do not employ child, bonded or forced labour and we expect our service providers to treat their employees with dignity and respect.

We also monitor our suppliers very closely to ensure that they comply with the highest of ethical standards. In the UK, we only use UK registered suppliers for the provision of our medical supplies.

As a company, we also recognise our obligations with regard to providing services to children and vulnerable adults. Our "Safeguarding of Children and Vulnerable Adults" Policy provides behavioural and procedural guidelines to our employees to ensure that the rights of these individuals are protected and that our employees are aware that they have a responsibility to protect them from harm or abuse when delivering our services

International SOS is committed to maintaining its reputation as a trustworthy, ethical company so we can continue to safeguard our clients and their employees and prosper as a company.

Yours Sincerely,

A handwritten signature in black ink on a white background. The signature is written in a cursive style and reads "A Vaissié".

Arnaud Vaissié  
**Chairman and CEO, International SOS**